

HIGHLAND CRITICAL MINERALS CORP.

TREASURY ORDER

TO: 600 Annette St., Lower Level
Toronto, ON M6S 2C4

Attn: Processing Department

You are authorized and directed to issue DRS statements of **HIGHLAND CRITICAL MINERALS CORP.** (the "Company") to the persons / entities named in the attached **Schedule "A"** for the number of class A common shares ("Class A Common Shares") issuable upon the settlement of restricted share units, as set opposite their respective names.

We confirm that:

1. The directors of the Company have duly authorized the allotment and issuance of the fully paid and non-assessable Class A Common Shares to the persons named in the attached Schedule "A";
2. The Company has received the full consideration payable for the Class A Common Shares;
3. A total of **40,000** Class A Common Shares will be issued;
4. The nature of the transaction is the acquisition of a corporate entity for which consideration is payable to the sole shareholder of the entity in Class A Common Shares;
5. The DRS statements representing the Class A Common Shares will be subject to four months and one day restriction on trading, as indicated in Schedule "A" attached hereto.

The number of Class A Common Shares the Company is authorized to issue is unlimited.

Following the above share issuance, the number of issued Class A Common Shares shall be **23,248,082**.

DATED at Toronto, Ontario, this 17th day of November, 2025.

HIGHLAND CRITICAL MINERALS CORP.

Per: 
Name: Edward Yew
Title: Chief Executive Officer

Per: 
Name: Brian Morales
Title: Chief Financial Officer

SCHEDULE “A”

Name	Registration Address	City	Province	Postal Code	Country	Delivery Address	Number of Class A Common Shares Issued	Legend	DRS
Grant Duthie	1 Adelaide Street East, Suite 801	Toronto	Ontario	M5C 2V9	Canada	gduthie@garfinkle.com	13,334	N/A	YES
Rohit Jha	1 Adelaide Street East, Suite 801	Toronto	Ontario	M5C 2V9	Canada	rjha@garfinkle.com	13,333	N/A	YES
Nanditha Iyer	1 Adelaide Street East, Suite 801	Toronto	Ontario	M5C 2V9	Canada	niyer@garfinkle.com	13,333	N/A	YES
Total							40,000		